

Messiah Moravian Youth Minister Job Description (part-time)

Messiah Moravian Church is searching for an exemplary youth pastor to lead and guide our elementary, middle & high school students. The Youth Minister will grow the youth program & provide overall leadership to our youth ministry, establish strong relationships with the youth & parents of our church, maximizing the youth program's impact in their lives, identify & coordinate volunteer needs for the program and establish relationships with the community to expand & grow the program.

To be successful in this position, students must be provided with a place to belong that gives them the courage to be pursue their own spiritual journey in a safe & nurturing environment. Ideal candidates should have a proficient understanding of the challenges young people face and will be compassionate. The youth pastor will model and raise the value of a Christ-centered lifestyle for the youth of our church.

About Messiah:

We believe that we all have our own unique relationship with God, and with Christ.

We seek to be open-minded toward one another's personal faith and beliefs, even when they differ from our own, recognizing that our differences can be a source of new insight. We also seek to be open-minded as we learn and grow in faith.

We value contemporary biblical and theological scholarship as we wrestle with the difficult questions of faith in Sunday morning classes, through the pastor's sermons, and in study groups. We believe that following Jesus is a way of life, not simply a set of beliefs or doctrines. Our guide for living our lives as followers of Jesus is the centuries old motto: "In essentials, unity; in non-essentials, liberty; and in all things, love."

By calling ourselves progressive Christians, we mean we are Christians who:

- Believe that following the path and teachings of Jesus can lead to an awareness and experience of the Sacred and the Oneness and Unity of all life.
- Affirm that the teachings of Jesus provide but one of many ways to experience the Sacredness and Oneness of life, and that we can draw from diverse sources of wisdom in our spiritual journey.
- Seek community that is inclusive of all people, breaking down man-made delineations and definitions that are designed to keep us separate.
- Know that the way we behave towards and treat one another is the fullest expression of what we believe.
- Find grace in the search for understanding and believe there is more value in questioning than in absolutes.
- Strive for peace and justice among all people and to strive to protect and restore the integrity of our Earth.

Responsibilities:

- Attend and participate in scheduled staff and/or board meetings.
- Oversee, grow, and coordinate the church's youth ministry.
- Design, oversee, and examine the curriculum for youth programs, trips, events, and classes.
- Lead youth to facilitate and encourage spiritual growth.
- Interact with students during Sunday services, and coordinate Sunday School during Sunday worship (10:30am-11:30am)
- Organize & compile Sunday school curriculum by age group, and help recruit church members for implementation of Sunday school programs.
- Coordinate with parents of youth group members regarding their children's involvement and participation in the church.
- Develop positive relationships with youth and their parents, and establish regular communication with each group
- Share program plans to be promoted social media.
- Display a Christ-like approach and lifestyle
- Incorporate youth into various church ministries, and/or establish new areas in which youth can be involved.

- Develop & maintain effective relationships with various leaders in the community, including Youth Ministers from other Moravian churches, for the purposes of outreach, involvement & shared group programs.
- Meeting individually on an ad hoc basis with youth as needed.
- Additional work as needed by the church.

Requirements:

- Bachelor's degree in theology, biblical studies, or youth ministry – or working toward a degree in one or more of those areas
- Evident faith and relationship with Jesus Christ, and a calling to youth ministry.
- Alignment to the overall values & concepts of the Moravian Church.
- Self-motivation to lead, capable of casting and imparting vision for ministry. Possess relational skills with youth, parents, and staff.
- Be able to act with minimal supervision and provide guidance to church leadership in all areas concerning youth ministry.
- Strong communication & organizational skills.
- Previous youth ministry experience is preferred.
- Proficient understanding of challenges and needs of young people.
- Proficiency with computer skills MS Office Suite
- Available to communicate with youth & parents via email and text, and set up regular communications with upcoming events and schedules
- Outstanding communication skills, both verbal and written.
- Excellent organizational skills.
- Affinity for young people.
- Ability to lead by example.
- Available to work extended hours, evenings, over weekends and public holidays
- At least 21 years of age & have satisfactory completion of background check and drug screening .
- Must present the results of a current Coronavirus, Flu, Tuberculin and current immunizations.
- Must provide 2 references.

Compensation:

Reports to: Senior Pastor & Messiah Moravian Board

Hours: ~10 per week / 520 hours annually, not including youth trips and/or retreats (extra compensation will be given for those events)

Part-time Salary: \$15,000 per year (additional compensation for hours outside of regular schedule)

Employee Status: Contractor / 1099 (consulting/contractor agreement will be provided)

Benefits: None initially; may be reviewed & considered after 6 months of hire date.

Time off: Unpaid time away will require a 2 week notice request and approval by the Senior Pastor and Board.

Notes: This role will be subject to a 90 day probationary period. At the end of 90 days, the Senior Pastor & Board will review performance with regard to position expectations and determine employment going forward.

Termination Policy: There will be a 90 day probationary period where either party may terminate employment without cause. Beyond this a two week notice is expected to terminate employment. Dependability is essential.

Tardiness and excessive absences cannot be tolerated and will result in termination of employment. Immediate termination will occur in cases of intentional verbal, physical, or emotional abuse or neglect of any child, parent, or church member. Termination may occur for failure to carry out job duties as described above.

To apply: Email resume & interest to Claire Parrish: clairehking@yahoo.com